



DISABILITY PROFESSIONAL OF THE YEAR

2009

Awards for Excellence





Purpose

The awards celebrate and acknowledge individuals who demonstrate the qualities of excellence through leadership. These qualities include passion, vision and commitment to the development of self and others. The leadership acknowledged should make a significant difference to supporting individuals to achieve their life goals, through upholding their rights and choices in a way which promotes inclusion.

Each year two awards are presented:

- **Disability Professional of the Year**; and
- **Emerging Leader of the Year** (in the sector for <5 years)

Criteria

The following questions are intended to assist those nominating to address these criteria in their application but there may be other evidence supporting a nomination so nominations should not be limited to the examples provided. Applications need to provide specific examples of how the nominee demonstrates these attributes.

1. Demonstrates leadership in their role and promotes leadership in others.

Has the nominee shown leadership that has had a positive impact upon the actions of others, whether this be within the organisation or more broadly? In showing leadership has the candidate also been able to influence others to show leadership?

2. Demonstrates a professional approach to their work consistent with the DPV code of practice.

Does the nominee act in a way which is consistent with the DPV code of practice? Are the qualities such as integrity, care, diligence and ethical behaviour reflected in their conduct?

3. Demonstrates a strong commitment to the development of professional practice in the sector.

Does the nominee continually strive to improve their own performance and those of others through involvement in such things as ongoing learning and development? This should reflect a commitment to lifelong learning to ensure the currency and effectiveness of their knowledge, skill and technical competency.

Eligibility

The following eligibility requirements apply:

- Nominees do not need to be members of DPV
- Nominees for Disability Professional must have worked in the disability field for more than five years
- Nominees for Emerging Leader must have worked in the disability field for less than five years
- The nominee's contribution must be in Victoria
- The nomination must relate to an activity, task or action that was either commenced in 2008 or commenced in a preceding year and continues to make a positive difference to the lives of people with a disability.
- Nominees cannot previously have received this award.
- Current DPV Board members are not eligible.

Nominations close on **3 April 2009** and are to be submitted by post to the address on the nomination form or **via the DPV website**. The nomination form and related information will be handled in accordance with the Information Privacy Act 2000.

Successful nominees will be formally advised in writing and will be presented with their award at an **award ceremony on the 23rd April 2009** as part of the DPV annual conference.

Who can nominate?

Nominations will be accepted from people with a disability, their peers, and staff. Family members cannot nominate another family member for the award.

Before you start completing the nomination form

The important question to ask yourself is how has this person demonstrated leadership as a professional in the disability services sector. Nominees will be recognised by others as highly valued and respected individuals because of the leadership they have demonstrated. This may be reflected in their influence on individual organisations or indeed the wider sector.

It may be helpful to discuss the application with other people who know the person as they may be able to offer some different insights on contributions you may not be aware of. Keep in mind the assessment panel and what is the main impression you would like to give them about the person.

Some points to consider when writing your application.

- It is important to support your claims of the person's attributes or qualities with relevant and tangible examples that will be easily understood by the assessment panel.
- The assessment panel may not be familiar with the specific work setting so need to be careful to avoid the use of jargon.
- You can either use full sentences or dot points.
- Try to keep answers concise, to the point and avoid repeating the same examples.

You may wish to attach additional supporting information

Checklist

Before submitting your nomination please make sure you have

- Completed all parts of the application form
- Provided specific examples of how the nominee has demonstrated the qualities sought
- Included the details of three referees

Lodgement

The nomination form, together with any supporting material must be sent to DPV by **3 April 2009**:

**Disability Professionals Victoria
235 Napier Street
Fitzroy Vic 3065**

2009 Awards for Excellence

Nomination: Disability Professional of the Year (page 1 of 2)

Your name: _____

Email: _____

I, the nominator, work for or am a client of (Organisation) _____

If employed. My work title is: _____

I, the nominator, can be contacted on telephone number (B/H): _____

I hereby nominate (Nominee Name):

The person I am nominating works for (Organisation): _____

Position of the person I am nominating: _____

E-mail address of the person I am nominating: _____

Address of the person I am nominating: _____

Telephone of the person I am nominating (B/H): _____

Details about your nomination. Please provide details (up to 200 words each section) of why you have nominated this person and what they have contributed to the disability sector in the following areas:

1. What is your reason/s for nominating this person? (Maximum word length 200 words)

Please provide specific examples of how the nominee has demonstrated the following attributes. You may wish to attach additional pages and supporting information.

2. Demonstrates leadership in their role and promotes leadership in others.

2009 Awards for Excellence

Nomination: Disability Professional of the Year (page 2 of 2)

3. Demonstrates a professional approach to their work consistent with the DPV Code of Ethics.

4. Demonstrates a strong commitment to the development of professional practice in the sector.

Please provide additional contacts for the Award Assessment Panel to use as referees:

Referee 1

Name	
Phone Number	

Referee 2

Name	
Phone Number	

Referee 3

Name	
Phone Number	

**Please send this form together with any supporting information to
Disability Professionals Victoria by the 3 April 2009**

235 Napier Street, Fitzroy, Vic, 3065

T: 03-8637 1238 F: 03-8415 0374

Thank you for taking the time to make this nomination
Your nomination will be acknowledged as quickly as possible

2009 Awards for Excellence

Nomination: Emerging Leader of the Year (page 1 of 2)

Your name: _____

Email: _____

I, the nominator, work for or am a client of (Organisation) _____

If employed. My work title is: _____

I, the nominator, can be contacted on telephone number (B/H): _____

I hereby nominate (Nominee Name): _____

The person I am nominating works for (Organisation): _____

Position of the person I am nominating: _____

E-mail address of the person I am nominating: _____

Address of the person I am nominating: _____

Telephone of the person I am nominating (B/H): _____

Details about your nomination. Please provide details (up to 200 words each section) of why you have nominated this person and what they have contributed to the disability sector in the following areas:

1. What is your reason/s for nominating this person? (Maximum word length 200 words)

Please provide specific examples of how the nominee has demonstrated the following attributes. You may wish to attach additional pages and supporting information.

2. Demonstrates leadership in their role and promotes leadership in others.

2009 Awards for Excellence

Nomination: Emerging Leader of the Year (page 2 of 2)

3. Demonstrates a professional approach to their work consistent with the DPV Code of Ethics.

4. Demonstrates a strong commitment to the development of professional practice in the sector.

Please provide additional contacts for the Award Assessment Panel to use as referees:

Referee 1

Name	
Phone Number	

Referee 2

Name	
Phone Number	

Referee 3

Name	
Phone Number	

**Please send this form together with any supporting information to
Disability Professionals Victoria by 3 April 2009**

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Thank you for taking the time to make this nomination
Your nomination will be acknowledged as quickly as possible



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Where to go for additional information

Something we haven't answered for you?

Contact us

Gail Reardon
Disability Professionals Victoria (DPV)
235 Napier Street
Fitzroy Vic 3065

t: 03-8637 1238
e: gail.reardon@dpv.org.au

www.dpv.org.au